

KRONOS Workforce Mobile User Agreement and Authorization

I have elected to install and utilize the KRONOS Workforce Mobile Application (“Mobile App”) on my personal mobile device for purposes of reporting my work-related time and attendance and reviewing time and attendance related information.. I understand that my installation and use of the Mobile App is optional and not required by the City of Murfreesboro as a condition of my employment but instead is made available for my convenience in the reporting of time and attendance requirements for the City. While the Mobile App is made available to me by KRONOS free of charge, I understand that I am solely responsible for any data charges associated with the downloading or use of the Mobile App. I further understand that by downloading and installing the Mobile App, I am bound by any terms and conditions of the End-User License Agreement governing the use of the Mobile App. (The End-User License Agreement may be accessed via the Mobile App under the “Settings\Kronos Legal” menu.)

In addition, I understand that the Mobile App has a global-positioning system (GPS) interface that records my location whenever I clock-in or –out using the Mobile App but that the interface does not record locational data at any other time. I recognize that all data entered into or generated by the Mobile App is an official record of the City and that I have no proprietary interest in or expectation of privacy with respect to such data. I understand that the City will have access to such all data entered into or generated by the Mobile App, including locational data, and agree that the City may use such data for any lawful purpose.

I agree to safeguard and keep confidential both the UserID and Password issued to or created by me for purposes of accessing the Mobile App and KRONOS Workforce Central. I understand that the sharing of my UserID and/or Password is not allowed and constitutes unauthorized use of City resources. I further agree to inform my supervisor or department head immediately if my mobile device is lost or stolen or if I have any reason to believe that the security of my mobile device or the Mobile App has been compromised.

Finally, I acknowledge that on _____ (date), I received and read a copy of Section 1041 of the City of Murfreesboro Employee Handbook, dated _____, relating to employee timekeeping, and I understand that it is my responsibility to be familiar with and abide by its terms. I understand that my failure to abide by the provisions of Section 1041 may result in the revocation of my right to use the Mobile App and/or disciplinary action up to and including employment termination.

Employee Name (printed)

Authorized User Signature

Date