

MURFREESBORO WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 2019

TITLE	Classified:Steps:	Hours	Step 1 Min	Step 2	Step 3	Step 4	Step 5	Step 6 Mkt	45% Above Min							
									103	104	105	106	107	108	109	110
C004	CASHIER	1950	14.3115	\$27,907.43	\$14,669.3	\$28,605.11	\$15,036.0	\$29,320.24	\$15,411.9	\$30,053.24	\$15,797.2	\$30,804.58	\$16,192.1	\$31,574.69	\$20,751.7	\$40,465.77
A004	SUPPORT SPECIALIST I	1950	14.3115	\$27,907.43	\$14,669.3	\$28,605.11	\$15,036.0	\$29,320.24	\$15,411.9	\$30,053.24	\$15,797.2	\$30,804.58	\$16,192.1	\$31,574.69	\$20,751.7	\$40,465.77
C018	CUSTODIAN	1950	14.3115	\$27,907.43	\$14,669.3	\$28,605.11	\$15,036.0	\$29,320.24	\$15,411.9	\$30,053.24	\$15,797.2	\$30,804.58	\$16,192.1	\$31,574.69	\$20,751.7	\$40,465.77
M003	W/WW LABORER	2080	14.3115	\$29,767.92	\$14,669.3	\$30,512.12	\$15,036.0	\$31,274.92	\$15,411.9	\$32,056.79	\$15,797.2	\$32,858.21	\$16,192.1	\$33,679.67	\$20,751.7	\$43,163.48
	OPEN	1950	15.0271	\$29,302.80	\$15,402.8	\$30,035.37	\$15,787.8	\$30,786.25	\$16,182.5	\$31,555.91	\$16,587.1	\$32,344.80	\$17,001.8	\$33,153.42	\$21,789.3	\$42,489.05
	OPEN	2080	15.0271	\$31,256.32	\$15,402.8	\$32,037.72	\$15,787.8	\$32,838.67	\$16,182.5	\$33,659.63	\$16,587.1	\$34,501.12	\$17,001.8	\$35,363.65	\$21,789.3	\$45,321.66
C020	CUSTOMER SERVICE CLERK	1950	15.7784	\$30,767.94	\$16,172.9	\$31,537.13	\$16,577.2	\$32,325.56	\$16,991.6	\$33,133.70	\$17,416.4	\$33,962.04	\$17,851.8	\$34,811.10	\$22,878.7	\$44,613.51
M004	W/WW WORKER (PIPEFITTER, CDL)	2080	15.7784	\$32,819.13	\$16,172.9	\$33,639.61	\$16,577.2	\$34,480.60	\$16,991.6	\$35,342.62	\$17,416.4	\$36,226.18	\$17,851.8	\$37,131.84	\$22,878.7	\$47,587.74
A039	AMI TECHNICIAN	2080	15.7784	\$32,819.13	\$16,172.9	\$33,639.61	\$16,577.2	\$34,480.60	\$16,991.6	\$35,342.62	\$17,416.4	\$36,226.18	\$17,851.8	\$37,131.84	\$22,878.7	\$47,587.74
A040	AMI FIELD SERVICE REP	2080	15.7784	\$32,819.13	\$16,172.9	\$33,639.61	\$16,577.2	\$34,480.60	\$16,991.6	\$35,342.62	\$17,416.4	\$36,226.18	\$17,851.8	\$37,131.84	\$22,878.7	\$47,587.74
A007	SUPPORT SPECIALIST II	1950	16.5674	\$32,306.33	\$16,981.5	\$33,113.99	\$17,406.1	\$33,941.84	\$17,841.2	\$34,790.39	\$18,287.3	\$35,660.15	\$18,744.4	\$36,551.65	\$24,022.7	\$46,844.18
P043	PLANT OPERATOR	2080	16.5674	\$34,460.09	\$16,981.5	\$35,321.59	\$17,406.1	\$36,204.63	\$17,841.2	\$37,109.75	\$18,287.3	\$38,037.49	\$18,744.4	\$38,988.43	\$24,022.7	\$49,967.13
E007	EQUIPMENT OPERATOR	2080	16.5674	\$34,460.09	\$16,981.5	\$35,321.59	\$17,406.1	\$36,204.63	\$17,841.2	\$37,109.75	\$18,287.3	\$38,037.49	\$18,744.4	\$38,988.43	\$24,022.7	\$49,967.13
L002	LABORATORY TECHNICIAN	2080	17.3957	\$36,183.09	\$17,830.6	\$37,087.67	\$18,276.4	\$38,014.86	\$18,733.3	\$38,965.23	\$19,201.6	\$39,939.36	\$19,681.7	\$40,937.85	\$25,223.8	\$52,465.48
W003	WATER QUALITY TECHNICIAN	1950	17.3957	\$33,921.65	\$17,830.6	\$34,769.69	\$18,276.4	\$35,638.93	\$18,733.3	\$36,529.91	\$19,201.6	\$37,443.15	\$19,681.7	\$38,379.23	\$25,223.8	\$49,186.39
P056	PRETREATMENT TECHNICIAN	2080	17.3957	\$36,183.09	\$17,830.6	\$37,087.67	\$18,276.4	\$38,014.86	\$18,733.3	\$38,965.23	\$19,201.6	\$39,939.36	\$19,681.7	\$40,937.85	\$25,223.8	\$52,465.48
C024	LEAD CUSTOMER SERVICE CLERK	1950	18.2655	\$35,617.73	\$18,722.1	\$36,508.18	\$19,190.2	\$37,420.88	\$19,669.9	\$38,356.40	\$20,161.7	\$39,315.31	\$20,665.7	\$40,298.19	\$26,485.0	\$51,645.71
D001	ADMINISTRATIVE ASSISTANT I	1950	18.2655	\$35,617.73	\$18,722.1	\$36,508.18	\$19,190.2	\$37,420.88	\$19,669.9	\$38,356.40	\$20,161.7	\$39,315.31	\$20,665.7	\$40,298.19	\$26,485.0	\$51,645.71
U001	UTILITY LOCATOR	2080	18.2655	\$37,992.25	\$18,722.1	\$38,942.05	\$19,190.2	\$39,915.60	\$19,669.9	\$40,913.50	\$20,161.7	\$41,936.33	\$20,665.7	\$42,984.74	\$26,485.0	\$55,088.76
R004	CCTV TECHNICIAN	2080	18.2655	\$37,992.25	\$18,722.1	\$38,942.05	\$19,190.2	\$39,915.60	\$19,669.9	\$40,913.50	\$20,161.7	\$41,936.33	\$20,665.7	\$42,984.74	\$26,485.0	\$55,088.76
C002	CROSS CONNECTION TECHNICIAN	2080	18.2655	\$37,992.25	\$18,722.1	\$38,942.05	\$19,190.2	\$39,915.60	\$19,669.9	\$40,913.50	\$20,161.7	\$41,936.33	\$20,665.7	\$42,984.74	\$26,485.0	\$55,088.76
P076	SENIOR PLANT OPERATOR	2080	18.2655	\$37,992.25	\$18,722.1	\$38,942.05	\$19,190.2	\$39,915.60	\$19,669.9	\$40,913.50	\$20,161.7	\$41,936.33	\$20,665.7	\$42,984.74	\$26,485.0	\$55,088.76
H005	HEAVY EQUIPMENT OPERATOR	2080	19.1788	\$39,891.86	\$19,658.2	\$40,889.16	\$20,149.7	\$41,911.39	\$20,653.4	\$42,959.17	\$21,169.8	\$44,033.15	\$21,699.0	\$45,133.98	\$27,809.2	\$57,843.20
A003	ACCOUNTING CLERK	1950	20.1377	\$39,268.55	\$20,641.2	\$40,250.26	\$21,157.2	\$41,256.52	\$21,686.1	\$42,287.93	\$22,228.3	\$43,345.13	\$22,784.0	\$44,428.76	\$29,199.7	\$56,939.40
A005	ADMINISTRATIVE ASSISTANT II	1950	20.1377	\$39,268.55	\$20,641.2	\$40,250.26	\$21,157.2	\$41,256.52	\$21,686.1	\$42,287.93	\$22,228.3	\$43,345.13	\$22,784.0	\$44,428.76	\$29,199.7	\$56,939.40
G002	GIS MAPPING SPECIALIST	1950	20.1377	\$39,268.55	\$20,641.2	\$40,250.26	\$21,157.2	\$41,256.52	\$21,686.1	\$42,287.93	\$22,228.3	\$43,345.13	\$22,784.0	\$44,428.76	\$29,199.7	\$56,939.40
E009	ENGINEERING SUPPORT SPECIALIST	1950	20.1377	\$39,268.55	\$20,641.2	\$40,250.26	\$21,157.2	\$41,256.52	\$21,686.1	\$42,287.93	\$22,228.3	\$43,345.13	\$22,784.0	\$44,428.76	\$29,199.7	\$56,939.40
M007	MAINTENANCE TECHNICIAN	2080	20.1377	\$41,886.45	\$20,641.2	\$42,933.61	\$21,157.2	\$44,006.95	\$21,686.1	\$45,107.13	\$22,228.3	\$46,234.81	\$22,784.0	\$47,390.68	\$29,199.7	\$60,735.36
S007	BIOSOLIDS TECHNICIAN	2080	20.1377	\$41,886.45	\$20,641.2	\$42,933.61	\$21,157.2	\$44,006.95	\$21,686.1	\$45,107.13	\$22,228.3	\$46,234.81	\$22,784.0	\$47,390.68	\$29,199.7	\$60,735.36
T001	NETWORK SPECIALIST	1950	20.1377	\$39,268.55	\$20,641.2	\$40,250.26	\$21,157.2	\$41,256.52	\$21,686.1	\$42,287.93	\$22,228.3	\$43,345.13	\$22,784.0	\$44,428.76	\$29,199.7	\$56,939.40
M001	WATER RESOURCES CREW LEADER	2080	21.1446	\$43,980.78	\$21,673.2	\$45,080.29	\$22,215.0	\$46,207.30	\$22,770.4	\$47,362.48	\$23,339.7	\$48,546.55	\$23,923.2	\$49,760.21	\$30,659.7	\$63,772.12
R005	WATER RESOURCES PROJECT INSPECTOR	2080	21.1446	\$43,980.78	\$21,673.2	\$45,080.29	\$22,215.0	\$46,207.30	\$22,770.4	\$47,362.48	\$23,339.7	\$48,546.55	\$23,923.2	\$49,760.21	\$30,659.7	\$63,772.12
I002	INVENTORY CONTROL COORDINATOR	2080	21.1446	\$43,980.78	\$21,673.2	\$45,080.29	\$22,215.0	\$46,207.30	\$22,770.4	\$47,362.48	\$23,339.7	\$48,546.55	\$23,923.2	\$49,760.21	\$30,659.7	\$63,772.12
A041	AMI CREW LEADER	2080	21.1446	\$43,980.78	\$21,673.2	\$45,080.29	\$22,215.0	\$46,207.30	\$22,770.4	\$47,362.48	\$23,339.7	\$48,546.55	\$23,923.2	\$49,760.21	\$30,659.7	\$63,772.12
S006	ACCOUNTING SPECIALIST I	1950	22.2018	\$43,293.58	\$22,756.9	\$44,375.92	\$23,325.8	\$45,485.31	\$23,908.9	\$46,622.45	\$24,506.7	\$47,788.01	\$25,119.3	\$48,982.71	\$32,192.7	\$62,775.68
M008	MASTER PLANT OPERATOR	2080	22.2018	\$46,179.81	\$22,756.9	\$47,334.31	\$23,325.8	\$48,517.67	\$23,908.9	\$49,730.61	\$24,506.7	\$50,973.87	\$25,119.3	\$52,248.22	\$32,192.7	\$66,960.73
F019	FOG PROGRAM COORDINATOR	1950	22.2018	\$43,293.58	\$22,756.9	\$44,375.92	\$23,325.8	\$45,485.31	\$23,908.9	\$46,622.45	\$24,506.7	\$47,788.01	\$25,119.3	\$48,982.71	\$32,192.7	\$62,775.68
I001	INSTRUMENTATION & CONTROLS TECHNICIAN	2080	22.2018	\$46,179.81	\$22,756.9	\$47,334.31	\$23,325.8	\$48,517.67	\$23,908.9	\$49,730.61	\$24,506.7	\$50,973.87	\$25,119.3	\$52,248.22	\$32,192.7	\$66,960.73

MURFREESBORO WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 2019

	TITLE	Classified:Steps:	Hours	Step 1 Min	Step 2	Step 3	Step 4	Step 5	Step 6 Mkt	45% Above Min	45% Max						
		113															
M002	WATER RESOURCES FOREMAN		2080	23.3119	\$48,488.77	\$23,894.7	\$49,701.03	\$24,492.1	\$50,943.55	\$25,104.4	\$52,217.14	\$25,732.0	\$53,522.57	\$26,375.3	\$54,860.63	\$33,802.3	\$70,308.77
C001	CROSS CONNECTION SUPERVISOR		2080	23.3119	\$48,488.77	\$23,894.7	\$49,701.03	\$24,492.1	\$50,943.55	\$25,104.4	\$52,217.14	\$25,732.0	\$53,522.57	\$26,375.3	\$54,860.63	\$33,802.3	\$70,308.77
S008	LAB ANALYST		2080	23.3119	\$48,488.77	\$23,894.7	\$49,701.03	\$24,492.1	\$50,943.55	\$25,104.4	\$52,217.14	\$25,732.0	\$53,522.57	\$26,375.3	\$54,860.63	\$33,802.3	\$70,308.77
		114															
P044	PLANT SHIFT SUPERVISOR		2080	24.4775	\$50,913.25	\$25,089.5	\$52,186.08	\$25,716.7	\$53,490.73	\$26,359.6	\$54,828.00	\$27,018.6	\$56,198.70	\$27,694.1	\$57,603.66	\$35,492.4	\$73,824.21
B002	BIOSOLIDS SUPERVISOR		2080	24.4775	\$50,913.25	\$25,089.5	\$52,186.08	\$25,716.7	\$53,490.73	\$26,359.6	\$54,828.00	\$27,018.6	\$56,198.70	\$27,694.1	\$57,603.66	\$35,492.4	\$73,824.21
A048	ACCOUNTING SPECIALIST II		1950	24.4775	\$47,731.17	\$25,089.5	\$48,924.45	\$25,716.7	\$50,147.56	\$26,359.6	\$51,401.25	\$27,018.6	\$52,686.28	\$27,694.1	\$54,003.43	\$35,492.4	\$69,210.19
		115															
G016	GIS ANALYST		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29,078.8	\$56,703.61	\$37,267.0	\$72,670.70
P055	PRETREATMENT COORDINATOR		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29,078.8	\$56,703.61	\$37,267.0	\$72,670.70
M006	MAINTENANCE SUPERVISOR		2080	25.7014	\$53,458.91	\$26,343.9	\$54,795.38	\$27,002.5	\$56,165.26	\$27,677.6	\$57,569.40	\$28,369.5	\$59,008.63	\$29,078.8	\$60,483.85	\$37,267.0	\$77,515.42
D007	DEVELOPMENT COORDINATOR		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29,078.8	\$56,703.61	\$37,267.0	\$72,670.70
W002	WATER QUALITY SPECIALIST		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29,078.8	\$56,703.61	\$37,267.0	\$72,670.70
S015	NETWORK ADMINISTRATOR		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29,078.8	\$56,703.61	\$37,267.0	\$72,670.70
		116															
A001	ACCOUNTANT (DEGREED)		1950	26.9865	\$52,623.61	\$27,661.1	\$53,939.20	\$28,352.7	\$55,287.68	\$29,061.5	\$56,669.87	\$29,788.0	\$58,086.62	\$30,532.7	\$59,538.79	\$39,130.4	\$76,304.24
		117															
S027	IT SYSTEM ANALYST		1950	28.3358	\$55,254.79	\$29,044.2	\$56,636.16	\$29,770.3	\$58,052.07	\$30,514.5	\$59,503.37	\$31,277.4	\$60,990.95	\$32,059.3	\$62,515.73	\$41,086.9	\$80,119.45
L001	LABORATORY SUPERVISOR		2080	28.3358	\$58,938.45	\$29,044.2	\$60,411.91	\$29,770.3	\$61,922.20	\$30,514.5	\$63,470.26	\$31,277.4	\$65,057.02	\$32,059.3	\$66,683.44	\$41,086.9	\$85,460.75
		118															
	OPEN		1950	29.7526	\$58,017.53	\$30,496.4	\$59,467.97	\$31,258.8	\$60,954.67	\$32,040.3	\$62,478.54	\$32,841.3	\$64,040.50	\$33,662.3	\$65,641.51	\$43,141.2	\$84,125.42
		119															
	OPEN		1950	31.2402	\$60,918.41	\$32,021.2	\$62,441.37	\$32,821.7	\$64,002.40	\$33,642.3	\$65,602.46	\$34,483.3	\$67,242.52	\$35,345.4	\$68,923.59	\$45,298.3	\$88,331.69

MURFREESBORO WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 2019

Non-Classified Pay Range:		Min	Mid	Max
	116			
E004	ENGINEER IN TRAINING	\$52,624	\$65,385	\$76,304
	117			
	OPEN	\$55,255	\$68,654	\$80,119
	118			
G017	GIS COORDINATOR	\$58,018	\$72,087	\$84,125
	119			
C022	CUSTOMER SERVICE MANAGER	\$60,918	\$75,691	\$88,332
A042	AMI MANAGER	\$60,918	\$75,691	\$88,332
C031	COMMUNITY AFFAIRS MANAGER	\$60,918	\$75,691	\$88,332
	120			
A027	ASSISTANT PLANT MANAGER	\$63,964	\$79,476	\$92,748
A026	ASSISTANT OPERATIONS MANAGER	\$63,964	\$79,476	\$92,748
M011	MIS COORDINATOR	\$63,964	\$79,476	\$92,748
S001	SAFETY & HEALTH ADMINISTRATOR	\$63,964	\$79,476	\$92,748

	121			
	OPEN	\$67,163	\$83,450	\$97,386
	122			
S022	STORM WATER MANAGER	\$70,521	\$87,622	\$102,255
P065	PROJECT ENGINEER	\$70,521	\$87,622	\$102,255
A002	SENIOR ACCOUNTANT, CPA	\$70,521	\$87,622	\$102,255
P042	PLANT MANAGER	\$70,521	\$87,622	\$102,255
W004 / W005	OPERATIONS MANAGER	\$70,521	\$87,622	\$102,255
	123			
E001	EFFECTIVE UTILITY MNGT COORDINATOR	\$74,047	\$92,003	\$107,368
	124			
	OPEN	\$77,749	\$96,603	\$112,736
	125			
	OPEN	\$81,636	\$101,434	\$118,373
	126			
	OPEN	\$85,718	\$106,505	\$124,292
	127			
A019	ASSISTANT DIRECTOR - ENG & COMPLIANCE	\$90,004	\$111,830	\$130,506
A020	ASSISTANT DIRECTOR - FINANCE & ADMIN	\$90,004	\$111,830	\$130,506
	128			
	OPEN	\$94,504	\$117,422	\$137,031
	129			
	OPEN	\$99,230	\$123,293	\$143,883
	130			
	OPEN	\$104,191	\$129,458	\$151,077
	131			
D008	DIRECTOR	\$109,401	\$135,931	\$158,631
	132			
	OPEN	\$114,871	\$142,727	\$166,563
	133			
	OPEN	\$120,614	\$149,864	\$174,891
	134			
	OPEN	\$126,645	\$157,357	\$183,635
	135			
	OPEN	\$132,977	\$165,225	\$192,817
	136			
	OPEN	\$139,626	\$173,486	\$202,458